

PerformanceCloud

Performance management technology that helps set goals and track employee performance against business objectives

The employee performance management process is oftentimes consuming, inconsistent, and outdated. Without a strategic and automated way to set goals and track performance, communication across an organization can be ineffective and employees may become disengaged.

Extensis PerformanceCloud is a performance management solution that seamlessly aligns individual, departmental, and organizational goals. To optimize organizational operations, PerformanceCloud delivers goal management, competency tracking. It's time to translate your workforce activity into positive business results the right way.

IMPROVE EMPLOYEE LOYALTY

Managers and employees can see individual goals and the broader organizational goals to which they are aligned, so they can understand how they contribute to the organization's bottom line.

RETAIN AND GROW YOUR BEST TALENT

Identify promising talent within your organization and ensure that the right people are promoted to the right positions, driving down hiring costs and increasing retention.

FEATURES



Goals & Performance

- Social reviews
- With dynamic goal setting and cascading goal layouts, employees will have transparency into their contributions toward business objectives.
- Stay in sync with you teams through goal progress tracking, and easily modify when key goals require additional training, support or feedback.
- Skills & competencies: Accurately identify and close skills gaps and analyze behavioral trends
- Create custom performance reviews & 360-degree reviews



Peer Reviews and Social Feedback

- Configurable competency models
- Define roles and map required competencies
- Social feedback: Increase engagement through recognition badging
- Drive ongoing feedback and coaching.
- Supplement static performance reviews with consistent, in-context feedback, to meet development needs at all touchpoints and to accelerate productivity in the flow of work.
- Empower managers with the modern performance management tools they need to become coaches and drive better business results.



Improve Retention

- Flexible performance solution for your company's unique needs
- Better employee experience to improve retention. Enable all users to align and track individual and organizational goals for effective business results
- Ensure everyone understands how they contribute to the overall business strategy in a top-down goals layout.
- Address skills gaps and improve strengths
- Link to competency assessments
- Attach managerial comments and feedback

LEARN MORE

Contact Extensis to learn more about how PerformanceCloud can help track and manage your employees' performance.



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