

PerformanceCloud

Performance management technology that helps set goals and track employee performance against business objectives

The employee performance management process is oftentimes consuming, inconsistent, and outdated. Without a strategic and automated way to set goals and track performance, communication across an organization can be ineffective and employees may become disengaged.

Extensis PerformanceCloud is a performance management solution that seamlessly aligns individual, departmental, and organizational goals. To optimize organizational operations, PerformanceCloud delivers goal management, competency tracking, and career management functionality. It's time to translate your workforce activity into positive business results the right way.

IMPROVE EMPLOYEE LOYALTY

Managers and employees can see individual goals and the broader organizational goals to which they are aligned, so they can understand how they contribute to the organization's bottom line.

RETAIN AND GROW YOUR BEST TALENT

Identify promising talent within your organization and ensure that the right people are promoted to the right positions, driving down hiring costs and increasing retention.

FEATURES



Goals & Performance

- Social reviews
- View kpi dashboards at every level of the enterprise
- Create custom performance reviews & 360-degree reviews



Skills Matrix & Competency Assessments

- Configurable competency models
- Define roles and map required competencies and training
- Identify how employee's skills align with those required for a specific role
- Fully understand and be able to tap the potential of the organization



Development Plans

- Personalized career development plans
- Address skills gaps and improve strengths
- Link to competency assessments
- Attach managerial comments and feedback

LEARN MORE

Contact Extensis to learn more about how PerformanceCloud can help track and manage your employees' performance.



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