

# Portfolio of HR Solutions

HR SERVICES • BENEFIT SERVICES • RISK & COMPLIANCE SERVICES

At Extensis, we promise to simplify HR. Small and medium sized businesses recognize that our promise delivers an even greater benefit—time to focus on growing their businesses.

## OUR HR SOLUTIONS ARE BUILT TO FIT YOU

We deliver on our promise by developing personalized Professional Employer Organization (PEO) solutions to fit your company's goals from our portfolio of services. Then, we follow up with local, personalized service to all levels in your organization. Our advanced technologies keep the HR experience easy and efficient for you and your employees. With Extensis, you can consolidate all your HR, benefits, and risk management functions in one place—and eliminate the challenges of managing multiple vendors. As your business grows, you can continue with Extensis, the PEO partner who knows and understands you, your business, and your employees. Together, we'll periodically review your goals and needs to ensure you always have HR services you need.

### HR Services

 <p><b>HR Management Services</b></p>	<p>Available anytime to your employees, managers, and leadership, our dedicated service teams provide expert guidance and protection.</p>	 <p><b>Recruiting Services</b></p>	<p>Services range from best practice tips and tools, position development, candidate screening, guidance on interviewing and compliance, to full-service recruiting options.</p>
 <p><b>Payroll &amp; Tax Services</b></p>	<p>Complete online payroll processing and tax administration with customizable payroll reports.</p>	 <p><b>Culture-Building Consulting</b></p>	<p>Tailored, strategic recommendations for increasing employees' emotional connection to your business and establishing a positive working environment.</p>
 <p><b>Performance Management Services</b></p>	<p>Guidance for performance reviews, employee and company goal alignment, and pay-for-performance policies to reduce turnover and increase employee engagement.</p>	 <p><b>Compensation Consulting</b></p>	<p>Wage and compensation strategies and planning for a competitive "total rewards" program, including a sophisticated salary assessment tool.</p>
 <p><b>Training &amp; Development Services</b></p>	<p>On-demand training opportunities to meet employee development needs at all levels.</p>		

HR  
Personalized.



Greg Tupe  
Senior Vice President, Strategic Initiatives  
Keeping Promises Since 2008



## Benefit Services



### Benefit Services

Cost-effective Fortune 500-level benefits with national networks, tailored to specific industries, local markets, and workforces.

## Risk & Compliance Services



### Risk Services

Expert management of employment risks, including workplace safety, government requirements, workers' compensation administration, claims management and return-to-work programs, and pre-employment screening.



### Affordable Care Act Compliance Services

Extensis ACA NavigatorSM simplifies compliance with ACA.



### Compliance Services

Expert, proactive management of federal, state, and local compliance requirements.

We Are Proud Of  
Our Customer  
Service Records



# 95%

of new clients are referrals  
from our existing clients



# 97%

of our clients  
renew annually

## ABOUT EXTENSIS

Extensis was established in 1997 to offer a truly personalized PEO service model. Our goal is to make the complex world of HR simple and help entrepreneurial companies achieve their aspirations.

Today, Extensis is one of the largest PEOs in the U.S. and the fastest growing PEO in the Northeast. We manage over \$1 billion in employment-related costs annually.

A highly regarded PEO, Extensis is among the five percent of PEOs with an Employer Services Assurance Corporation (ESAC) accreditation, the nationally recognized gold standard for PEO reliability and financial assurance.

## LEARN MORE

Contact us today so we can personalize a PEO solution for your company—and you can spend more time growing your business.

\* Refer to the Extensis contract for details.

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**Extensis**<sup>®</sup>  
We promise to simplify HR<sup>®</sup>