

## Extensis Group and Marquis Agency Hosting Independent Contractor Compliance Seminar

### *Program To Be Presented by WolfBlock's Independent Contractor Compliance Working Group*

WOODBIDGE, N.J., SEPTEMBER 24, 2008 – Marquis Agency's Transportation Insurance Practice and Extensis Group, LLC announced today that they are co-sponsoring a seminar to help transportation companies who utilize independent contractors.

The program, entitled "The New Risks of Using Independent Contractors: How to Minimize or Eliminate Liability Arising From the Misclassification of Employees," is designed to help transportation companies that use independent contractors understand how the enforcement and legislative landscape has recently changed and how it will affect their business. Understanding these forces will enable these companies to implement a program to minimize the risks associated with using independent contractors. The seminar will be presented by four members of law firm WolfBlock's Independent Contractor Compliance Working Group.

Ideal for Owners, CEO's, CFO's and Operation Managers of Trucking, Limousine, Messenger and Courier companies, the seminar will cover the following topics and a Q&A opportunity:

- Overview of new regulatory, legislative and litigation challenges facing companies that use independent contractors covering the legal disciplines implicated by the use of independent contractors: tax, labor, employee benefits, and government relations
- Identification of the risks posed by the overuse of independent contractors with a review of alternative methods of compliance and solutions for your business organization
- Suggested best practices to minimize risks from being targeted by regulatory agencies, plaintiff's class action lawyers and unions seeking to organize workers who they believe are misclassified as independent contractors

This complimentary breakfast seminar will be held in Woodbridge, New Jersey on October 23<sup>rd</sup>, 2008. Attendance is by reservation only and seating is limited.

Transportation companies who are interested in attending can contact Debra Mirabella at 800-272-6771 x211 or via email: [dmirabella@nipgroup.com](mailto:dmirabella@nipgroup.com) to reserve their seat.

#### **About Extensis Group LLC.**

Extensis Group LLC. is New Jersey's largest Professional Employer Organization, providing outsourced HR, Benefits and Risk Management Services, including Payroll, Tax, Insurance, Human Resources and Regulatory Compliance. For more information call Extensis at (888) 473-6398 or visit [www.extensigroup.com](http://www.extensigroup.com).

#### **About Marquis Agency**

The Marquis Agency is a business unit of NIP Group, one of the top 100 U.S. Insurance Brokers operating in all 50 states except Alaska. The company is organized into specialty practices, drawing on it's industry expertise to address the unique insurance and risk management issues facing highly specialized businesses. Each unit is managed by industry leaders and staffed by experienced brokers, claims and safety personnel. The company's current areas of focus include: Transportation, Professional Services, Horticulture and Special Risks. Marquis also offers Employee Benefits consulting for all clients. For more information, call Marquis at 800-272-6771 or visit: [www.marquisagency.com](http://www.marquisagency.com).

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