

Time & Labor Cloud

Your people are one of your greatest assets—and greatest expenses. The key to managing the expense side of the equation is controlling your cost of labor. Our Time & Labor Cloud solves it—and simplifies it.

BETTER, FASTER RESULTS WITH AN INTEGRATED SOLUTION

Gone are the days of relying on spreadsheets, disparate timesheets, or stand-alone timekeeping systems. Forget about managing different user names, passwords, and logging into multiple systems. Everything changes for the better when Extensis fully integrates your data across payroll, HR, and benefits.

Reduced Cost of Labor

Reduce overtime and time theft by monitoring, controlling, and understanding your labor investment.

Reduced Compliance Risk

Streamline your FLSA, ACA, and other compliance challenges.

Increased Productivity

Spend more time on the business—what used to take hours, now takes just minutes.

PERFECT FOR YOUR BUSINESS NOW—AND AS YOU GROW

As the name implies, Time & Labor Cloud is a cloud-based time & attendance and scheduling system. With advanced features, it can automate even the most demanding business requirements. The user interface is intuitive and fresh, and the highly configurable and scalable aspect of the solution makes it a fit for any size company.

Advanced Features Simplify Timekeeping & Expand Control

MOBILE APP	Supports iOS and Android, geo-tagging, geo-fencing, on and offline employee data collection, and same time collection functionality as fixed mount. The Manager T&L App* adds more functionality.	MANAGER DASHBOARD*	Enables critical business decisions with customizable dashboard and various interactive widgets, including pending request approvals, approaching OT, hour segments needing approval, missed punches, and more.
EMPLOYEE STATUS	Gives managers real-time time clock status, showing who's clocked in, on break, absent, or out on leave.	TIME ENTRY SHEET	Gives employees enter or edit access in addition to/in place of clicking in and out.
BREAK TRACKING	Tracks auto breaks, manually punched breaks and paid breaks.	SCHEDULING	Enables reporting of exceptions when an employee should be working.
JOB COSTING	Tracks any time allocations to departments, divisions, locations, shifts, projects, or positions.	ADVANCED SCHEDULING*	Manages employee schedules, eliminates gaps in coverage and prevents unforeseen labor costs.

* This is a separate service you can add to Time & Labor Cloud for an additional fee.



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Flexible Time Collection Options—Choose What Fits Your Needs

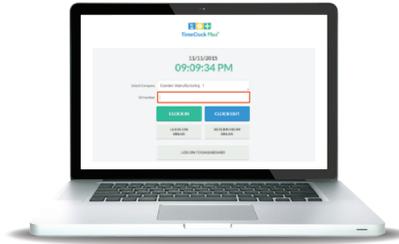
You can choose from a wide variety of clocks to track time. All data collection options support advanced PTO tracking, such as PTO accruals based on hours worked and PTO balances reported on pay vouchers.

Mobile App



Add the Manager T&L App for a powerful on-the-go management tool.

Webclock



Compatible with all web browsers.

Fixed-Mount Device

Biometric Finger · Employee PIN · Proximity Badge



Fixed-mount data collection devices are available for rental at reasonable cost.

The Powerful Pay Rules Engine Does the Work—So You Don't Have To

The Pay Rules Engine has a robust set of rules and settings. Once selected, the system handles them automatically. Here are a few areas where you can control the rules and settings.



Overtime. Configures payment based on your overtime policies (i.e., daily, weekly, and/or weekend).



Shift. Determines the shift an employee is working and changes their job code to reflect shift differential pay.



Job Codes. Manages the correct pay based on various job codes, like “auto-out” or “minimum number of hours.”



CA Missed Break Penalty. Tracks when an employee doesn't take their break in the first five hours and adds one hour of additional pay to the employee's time sheet.

INTUITIVE REPORTING TOOLS HELP YOU UNDERSTAND YOUR LABOR INVESTMENT

Our innovative reporting tools allow you to create hundreds of informative reports. You can sort by any data field for any time period, filter by employee, labor groups, pay types and more. Simply print PDFs of your reports or export your data to Excel for more detailed analysis. The insights you gain will help you make better business decisions in many areas.

CONTACT OUR EXPERTS TO LEARN MORE



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